

McPherson Unified School District 418  
 McPherson, Kansas  
**Starting Wage Scale for Classified Employees**

| Level 1                                      | Level 2   | Level 3   | Level 4  | Level 5                                   | Other   |
|--|---|---|--|---|---|
| Substitute.....\$6.55<br>Base.....\$7.15     | Substitute.....\$6.95<br>Base.....\$7.65  | Substitute.....\$7.25<br>Base.....\$8.05            | Substitute.....\$7.95<br>Base.....\$8.80             | Substitute.....\$9.15<br>Base.....\$9.85  |   |
| Bus Monitor                                  | Assistant Cook  | Alternative school secretary                        | Associate superintendent's Secretary                 | Carpenter                                 | Family Advocate Job-Related Degree.....\$10.45                                    |
| Instructional aides w/o teaching certificate | Bus Driver<br>Central office copy clerk   | Braille specialist<br>Bus dispatcher                | Central office bookkeeper, clerk                     | Central office head book-keeper/treasurer |   |
| Library clerk w/o teaching Certificate       | Custodian(*)  | Central office receptionist                         | Director of special education's Secretary            | Interpreter level 2                       | Head Custodian-middle school...\$10.45  |
| Lunch server/dishwasher                      |   | Early childhood secretary                           |  | Superintendent's Secretary                | Interpreter:<br>Level 3.....\$11.25<br>Level 4.....\$14.25<br>Level 5.....\$15.75 |
| Lunchroom supervisor                         | Food service delivery   | Elementary school clerk secretary                   | Family advocate with BA degree                       |   |   |
| Music accompanist                            | Instructional aide w/ teaching certificate  | Family advocate w/o BA degree                       | General maintenance Head custodian elementary school |   | Nurse without BSN.....\$18.45   |
| Paraeducator w/o teaching certificate        | Learning to Live Secretary  | Head cook(^)  |  |   |   |
| Playground supervisor                        | Library clerk w/teaching Certificate  | Help Room/World Languages aide w/o certificate      | Help Room/World Languages aide with certificate      |   | PE Asst.....\$11.20   |
|  |   | Head Start secretary                                | Reading tutor  |   | Plumber.....\$12.20   |
|  | Paraeducator w/teaching Certificate   | High school bookkeeper, clerk, registrar, secretary | Warehouse coordinator                                |   |   |
|  | Secretary for special education related services  | Interpreter level 1<br>Lead custodian               |  |   |   |
|  | Warehouse assistant Coordinator   | Middle school bookkeeper, clerk, secretary          |  |   |   |
|  | *40¢ night shift differential for regular shifts of four hours or more after 5 pm or before 7 am. |   | ^ 20¢ differential for kitchen manager               |   |   |

New classified employees will receive the base wage minus 20¢; plus 15¢ each year of job-related experience for a 90-day probationary period. Following a successful probationary period, classified employees will receive the base level wage plus the amount for experience.

Approved by BOE on August 25, 2008.