

**PROPOSED SALARY SCHEDULE FOR THE  
2008/2009 CONTRACT YEAR**

	<b>BS</b>	<b>BS12</b>	<b>BS24</b>	<b>BS36</b>	<b>MS0</b>	<b>MS12</b>	<b>MS24</b>	<b>MS36</b>
1-3	32,955	33,510	34,065	34,620	35,305	35,990	36,675	37,360
4	33,510	34,065	34,620	35,175	35,860	36,545	37,230	37,955
5	34,065	34,620	35,175	35,730	36,415	37,100	37,785	38,550
6	34,620	35,175	35,730	36,285	36,970	37,655	38,340	39,145
7	35,175	35,730	36,285	36,840	37,525	38,210	38,895	39,740
8	35,730	36,285	36,840	37,395	38,080	38,765	39,450	40,335
9	36,285	36,840	37,395	37,950	38,635	39,320	40,005	40,930
10	36,840	37,395	37,950	38,505	39,190	39,875	40,560	41,525
11	37,395	37,950	38,505	39,060	39,745	40,430	41,115	42,120
12	37,950	38,505	39,060	39,615	40,300	40,985	41,670	42,715
13		39,060	39,615	40,170	40,855	41,540	42,225	43,310
14		39,615	40,170	40,725	41,410	42,095	42,780	43,905
15			40,725	41,280	41,965	42,650	43,335	44,500
16			41,280	41,835	42,520	43,205	43,890	45,095
17				42,390	43,075	43,760	44,445	45,690
18				42,945	43,630	44,315	45,000	46,285
19				43,500	44,185	44,870	45,555	46,880
20				44,055	44,740	45,425	46,110	47,475
21				44,610	45,295	45,980	46,665	48,070
22					45,850	46,535	47,220	48,665
23					46,405	47,090	47,775	49,260
24						47,645	48,330	49,855
25						48,200	48,885	50,450
26							49,440	51,045
27							49,995	51,640
28								52,235
29								52,830
30								53,425
31								54,020
32								54,615
33								55,210
34								55,805
35								56,400
36								56,995
37								57,590
38								58,185
39								58,780
40								59,375
41								59,970

MS 36 Column does not have a step limit; each additional step results in a \$555 increase with the exception of the MS 36 column which is \$595 increase per step.

Covered employees can move one (1) vertical step per year.  
Appendix B