

SUPPLEMENTAL DUTIES
2007-08

	Percent of Base Salary	Rate
District-Wide		
Curriculum work (authorized by CCC)		15.00/hour
Elementary Teachers		
(music programs, DARE, kindergarten roundup and riding kindergarten float)		\$15.00/hour
Extra-duty pay		12.00/hour (96 max)
Homebound instructor		hourly substitute rate
In-house substitute		15.00/hour
Required participation at IEP meetings		15.00/hour
Site Council		15.00/hour
Summer school instructor		15.00/hour
Tutorial Center instructor		15.00/hour
Weight room and fitness supervisor		15.00/hour
District wide committees ⁵		15.00/hour
McPherson High School - Sport		
Baseball, head	12.70	
Baseball, assistant (3 positions)	8.70	
Basketball, head (2 positions)	22.00	
Basketball, assistant (6 positions)	12.60	
Basketball, assistant freshman (2 positions)	7.50	
Cross-country, boys	9.50	
Cross-country, girls	9.50	
Driver education coordinator (FTE = 240 hours)	22.00	
Driver education Instructor (FTE = 240 hours)	20.00	
Events Supervisor	8.00	
Football, head	21.00	
Football, assistant (7 positions)	10.70	
Golf	9.00	
Golf, assistant	6.20	
Soccer, head (2 positions)	18.00	
Soccer, assistant (4 positions)	12.00	
Softball, head	12.70	
Softball, assistant (2 positions)	8.70	
Swimming, boys	9.30	
Swimming, girls head	8.30	
Swimming, girls assistant	7.60	
Tennis, boys	10.00	
Tennis, boys assistant	7.50	
Tennis, girls	9.50	
Tennis, girls assistant	7.00	
Track, head (2 positions)	12.70	
Track, assistant (5 positions)	8.70	
Trainer	13.00/per season	
Volleyball, head	12.00	
Volleyball, assistant	8.00	
Volleyball, freshman assistant	5.50	
Wrestling	18.00	
Wrestling, assistant (2 positions)	12.00	

McPherson High School – Clubs and Organizations

Art Club (2 positions)	1.00
Cheerleader sponsor (head)	2.00
Cheerleader sponsor (basketball)	8.00
Cheerleader sponsor (football)	6.00
Cheerleader sponsor (wrestling)	7.00
Concession stand manager	5.00
Flag line sponsor ⁶	7.00
Freshman class sponsor	1.00
High Steppers sponsor	7.00
High Stepper, assistant	4.00
Junior class sponsor	6.00
Junior class sponsor, assistant	2.00
Kayettes sponsor (2 positions)	2.00
M-Club sponsor	2.00
M-Club assistant sponsor	1.00
National Honor Society sponsor	1.00
SADD sponsor (2 positions)	2.00
Scholars' Bowl, head	8.00
Scholars' Bowl, assistant	6.00
Science Club sponsor (3 positions)	1.00
School musical director	7.00
School musical, assistant director	5.00
School play, director	7.00
School play, assistant director	5.00
Senior class sponsor	2.00
Sophomore class sponsor	2.00
Sophomore class sponsor, assistant	1.00
STUGO sponsor (2 positions)	4.00
Thespian Club	2.00

McPherson High School - Other

Department heads	\$1,000
	for department with highest FTE teachers in department, other departments prorated down from \$500
Technology Coordinator	\$750
Lead Teacher	2.00

McPherson Middle School – Sport

Basketball, 8th grade head (2 positions)	7.00
Basketball, 8th grade assistant (2 positions)	6.50
Cheerleaders	5.00
Drama	5.40
Football, head, 8th grade	7.00
Football, 8th grade assistant (2 positions)	5.50
Football, 7th grade head	4.20
Football, 7th grade assistant (2 positions)	3.70
Tennis, 7th-8th grade	6.20
Tennis, assistant	5.00
Track, head (2 positions)	6.20
Track, assistant (3 positions)	5.00
Volleyball, 8th grade head	5.50
Volleyball, 8th grade assistant	5.00
Wrestling, 7th-8th grade	7.00
Wrestling, 7th-8th grade assistant	5.20

McPherson Middle School – Clubs and Organizations

Math Contest.....	2.00
Odyssey of the Mind.....	1.00
Student Council, head.....	3.00
Student Council, assistant.....	2.00

McPherson Middle School – Other

Curriculum Coordinator (4 positions).....	\$500
Technology Coordinator.....	750

Elementary Schools

Curriculum Coordinator (3 positions at each school).....	\$500
Technology Coordinator (1 position at each school).....	750

Supplemental Pay Index Formula

Listed below is the formula used as the basis in determining the pay index for any supplemental positions not listed in the PN agreement, but created to fulfill a need determined by the administration and approved by the board of education:

1. Multiply NUMBER OF WEEKS FOR THE SEASON by (0.0049231 times the current base salary).
2. Multiply NUMBER OF SCHEDULED EVENT EVENINGS by (0.0018462 times the current base salary).
3. Multiply NUMBER OF SCHEDULED EVENT SATURDAYS by (0.0027692 times the current base salary).
All answers in steps 1, 2, and 3 are to be rounded to two decimal places (nearest cent).
4. Add the answers to step 1, 2, and 3, and divide the total by the current base salary.
5. Multiply the answer to step 4 by 100 and round the result to one decimal place.

EXTENDED DUTY CONTRACTS 2007-08

The extended duties hereinafter specified are considered a part of the regular duty assignment but shall be compensated at an amount no less than indicated:

	Extended Time (Days)	Percent of Base Salary	Rate
McPherson High School			
Counselor (2 positions)	20 days		
DECA		2.00	
Debate, head.....		14.00	
Debate, assistant.....		9.00	
FFA (2 positions).....		6.00	
FHA/HERO (2 positions).....		2.00	
Forensics, head		12.00	
Forensics, assistant.....		7.00	
French Club.....		1.00	
German Club		1.00	
High school/middle school band (fall/winter)		14.00	
High school/middle school band (spring/summer)		10.00	
High school/middle school assistant band		16.00	
Librarian.....	20 days		
Newspaper	7 days	4.50	
Orchestra.....		2.50	
Sixth hour	number of student attendance days x daily wage/7 ¹		
Spanish Club.....		1.00	
SKILLS USA.....		4.00	
Vocal music.....		7.00	
Yearbook	7 days	4.50	
McPherson Middle School			
Counselor	20 days		
Librarian.....	10 days		
Seventh hour.....	number of student attendance days x daily wage/7.45 ¹		
Vocal music.....		5.00	
Elementary Schools			
Elementary librarian	10 days		
Elementary counselor.....	10 days		
Special Education ³			
ECH teacher/coordinator.....	20 days		1,804
Hearing teachers.....			1,804
Nurse (one position)			1,804
Occupational therapist.....			2,706
Physical therapist.....			2,706
Psychologist (1 position)	20 days		4,510
Psychologist (3 positions)	10 days		4,510
School social worker (2 positions).....	10 days		3,600
SMH & TMH teachers.....			1,804
Speech pathologist.....			1,804
Transition coordinator.....	20 days		1,804
Vision Teacher	5 days		1,804

Vocational⁴

Auto mechanics	10 days	
Business education (1 position).....	10 days	
Business education (1 position).....	5 days	
Distributive Education.....	10 days	
Family & consumer science (2 positions) ...	10 days	
Marketing	10 days	
Vocational agriculture	20 days ²	
Vocational carpentry	15 days	2.60

District-wide

Nurse	5 days	
Prevention coordinator	20 days	
Head Start education coordinators.....	10 days	

¹ Daily rate of pay = basic contract pay divided by 188.

² Five days extended time may be used during school year for supervising duties outside regular school day. Employees hired in the following positions shall receive that column amount: SMH, TMH, hearing impaired, occupational therapists, physical therapists, psychologists, school social worker, speech pathologist, transition coordinator and vision teacher.

⁴ The extended duty pay for teachers in vocationally approved courses.

⁵ District-level paid committees are the Curriculum Coordinating Council, Professional Development Council, District Technology Committee, District School Improvement Team, District Drug and Alcohol Committee, Superintendent's Advisory Council and school site teams.

⁶ If recommended by MHS administration, and if enrollment meets projections.